



Evolving Business into a Higher Culture

Cultural Values Development Program

Culture is the heart and soul of an organization... the values and beliefs of its people, the 'way things are done around here'. But when a shift is needed, where do you start? The Cultural Transformation Tools[®] offer a unique view of the cultural values of a system and provide a roadmap for culture transformation. This program includes an online assessment and customized session with the leadership team to provide training on the model, deliver the assessment results, and develop an action plan for culture change. Applicable for teams, business units, organizations, communities, and nations

Participants will leave with:

- An in depth understanding of their group's cultural values, both current and desired for the future
- A collaboratively generated roadmap for shifting the culture
- A benchmarking of their current culture
- An understanding of the Barrett Seven Levels of Consciousness model and how it applies to evolving cultures
- A measure of the entropy (unproductive or wasted effort) of their system

This program is designed for:

Teams, departments, business units, organizations (all sectors), municipalities and nations that

- Require a baseline assessment of their culture
- Are facing culture issues that need to be identified
- Are in need of a culture change implementation plan
- Are underperforming or lack cohesion or are facing productivity issues
- Are working well and want to be even better

Format:

The assessment and facilitated session are generally conducted within a 6-week time frame. The facilitated session is usually 3/4 to one full day in length. Further consultation and implementation support are customized on an as needed basis.

At Integra, we are people dynamics specialists. We build people systems that are resilient and sustainable – perfectly prepared to survive, thrive and outperform.

All our programs are customized to meet your needs.
Call us for a free initial consultation.
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