



Because They Follow Your Every Move

Decision-Making

Polarity Management – Managing multiple priorities

Most leaders struggle with resistance to change, conflict & rivalry, and chronic problems & dilemmas. The tool called Polarity Management helps to manage not solve workplace challenges that are not solvable. Recognizing the existing polarities improves decision-making ability and helps to avoid conflict and misunderstanding.

Participants will learn to:

- Understand what polarities are and how they differ from problems to be solved
- Apply a new approach to problem solving and conflict resolution
- Understand and overcome resistance to change
- Understand how to use opposing ideas and mindsets to reach consensus
- Use the tool to help with difficult decisions in diffuse situations

This course is designed for:

- New Managers with limited leadership training
- Leaders who want to improve their decision making competency and leadership skills
- Leaders experiencing negative business results due to ineffective decision-making
- Managers working in environments with conflicting priorities
- Professionals responsible for handling conflict in their organization

At Integra, we are people dynamics specialists. We build people systems that are resilient and sustainable – perfectly prepared to survive, thrive and outperform.

All our programs are customized to meet your needs.

Call us for a free initial consultation.

905-764-7597