



Evolving Business into a Higher Culture

Merging Cultures Assessment

Whether it's an acquisition or a merger, studies show that cultural integration is the single biggest reason that expected returns are not realized in these ventures. Time and again, the integration of the cultures is overlooked by leadership teams and their integration consultants. Integra offers an online assessment of two distinct and a debrief with the executive team(s) to review the similarities and differences of each culture and provide insight into what each culture can learn from the other through integration. This process can also be used to inform a merger or acquisition decision. The assessment is part of the suite of Cultural Transformation Tools[®]

Participants will leave with:

- An understanding of the cultural values (current and desired) of each organization
- Insights into the strengths and capabilities that each entity can offer the other
- A measure of the entropy (unproductive or wasted effort) in each organization
- A roadmap for each organization to inform the integration process

This program is designed for:

- Leaders performing due diligence on acquisition prospects
- Leaders responsible for the integration of business units or organizations

Format:

The assessment and facilitated session are generally conducted within a 6-week time frame. The facilitated session is usually 3/4 to one full day in length. Further consultation and implementation support are customized on an as needed basis.

At Integra, we are people dynamics specialists. We build people systems that are resilient and sustainable – perfectly prepared to survive, thrive and outperform.

All our programs are customized to meet your needs.
Call us for a free initial consultation.
416-488-1313
contact@integra-leadership.com